

MEMO

TO: Steve Stephanou, Town Manager
Members, Board of Directors

FR: Timothy P. O'Neil, Administrative Staff Attorney *Tim*

RE: Report of the Civilian Police Review and Relations Board

DATE: May 27, 2026

The Civilian Police Review and Relations Board (CPRRB) continues to meet monthly, except for July and December. The meetings are held on the fourth (4th) Wednesday of the month, except in November when the meeting is held on the third (3rd) Wednesday so as to not conflict with the Thanksgiving holiday.

Since my initial report to the Board of Directors on September 6, 2022, the CPRRB has reviewed 99 Internal Affairs cases, averaging about 3 cases per monthly meeting. The reviews are held in executive session. There are instances when, in addition to reviewing the written report, the members will request a review of the body camera video. Board members will also frequently ask questions of the police personnel in the executive sessions about the facts and circumstances of the complaints or departmental policies.

After coming out of executive session, the members will vote, in public, whether to accept the findings of the reports. To date, the board has accepted the findings in all 99 cases, with virtually all of the votes being unanimous.

The CPRRB added a public comment item to its agendas. There have only been two instances when a member of the public attended a meeting and only one time when a member of the public spoke.

After the cases for a particular month have been reviewed and acted upon, there will oftentimes follow a discussion regarding such things as police staffing, departmental policies and community developments. Chief Darby attends the meetings as well as members of his staff. Chief Darby will make presentations on various police and community related subjects and answer questions from board members.

Finally, when new members of the CPRRB are appointed by the Board of Directors, they first must undergo a training course administered by the police department before they can actively participate on the board. All original members participated in the training as well.

Chief Darby and current Chair of the CPRRB, John Leonard, will attend the June 2, 2026 Board of Directors meeting to answer any questions.

