

TOWN OF MANCHESTER - SUPERVISORY UNIT, CSEA. INC/SEIU AFL-CIO LOCAL 760
SALARY SCHEDULE - EFFECTIVE JULY 1, 2025 - JUNE 30, 2026 – 2.25% INCREASE, PLUS 1%

ALL GRADES ENDING IN "A" APPLY TO EMPLOYEES HIRED PRIOR TO 7/1/1999
ALL GRADES ENDING IN "B" APPLY TO EMPLOYEES HIRED ON 7/1/1999 OR AFTER
EMPLOYEES ARE ELIGIBLE TO MOVE TO THE NEXT STEP ON 12-MONTH ANNIVERSARY DATE OF HIRE/PROMOTION

<u>Job Class Code</u>	<u>Grade</u>	<u>Step</u>	<u>Hourly</u>	<u>Hours Per Week</u>	<u>Bi-Weekly</u>	<u>Annual</u>
T883 Customer Service Manager	800B	1	\$32.4311	37.5	\$2,432.33	\$63,240.66
		2	\$34.1715		\$2,562.86	\$66,634.42
		3	\$35.9119		\$2,693.39	\$70,028.11
		4	\$37.6523		\$2,823.92	\$73,421.83
		5	\$39.3925		\$2,954.44	\$76,815.52
T810 Administrative Records Supervisor	810A	1	\$37.0079	37.5	\$2,775.59	\$72,165.39
		2	\$38.7483		\$2,906.12	\$75,559.13
		3	\$40.5084		\$3,038.13	\$78,991.35
		4	\$42.2592		\$3,169.44	\$82,405.31
		5	\$44.0097		\$3,300.73	\$85,818.92
		6	\$45.1100		\$3,383.25	\$87,964.43
T670 Working Foreman	810A	1	\$37.0079	40.0	\$2,960.63	\$76,976.25
		2	\$38.7483		\$3,099.85	\$80,596.22
		3	\$40.5084		\$3,240.68	\$84,257.63
		4	\$42.2592		\$3,380.72	\$87,898.70
		5	\$44.0097		\$3,520.78	\$91,540.23
		6	\$45.1100		\$3,608.80	\$93,828.76
T881 Chemist II	810A	1	\$37.0079	40.0	\$2,960.63	\$76,976.25
		2	\$38.7483		\$3,099.85	\$80,596.22
		3	\$40.5084		\$3,240.68	\$84,257.63
		4	\$42.2592		\$3,380.72	\$87,898.70
		5	\$44.0097		\$3,520.78	\$91,540.23
		6	\$45.1100		\$3,608.80	\$93,828.76
T670 Working Foreman	810B	1	\$37.0076	40.0	\$2,960.61	\$76,975.79
		2	\$38.0533		\$3,044.26	\$79,150.75
		3	\$39.0985		\$3,127.88	\$81,324.86
		4	\$40.1435		\$3,211.48	\$83,498.53

2025-2026

		5	\$41.1900		\$3,295.20	\$85,675.18
		6	\$42.2198		\$3,377.58	\$87,817.05
T881 Chemist II	810B	1	\$37.0076	40.0	\$2,960.61	\$76,975.79
		2	\$38.0533		\$3,044.26	\$79,150.75
		3	\$39.0985		\$3,127.88	\$81,324.86
		4	\$40.1435		\$3,211.48	\$83,498.53
		5	\$41.1900		\$3,295.20	\$85,675.18
		6	\$42.2198		\$3,377.58	\$87,817.05
T425 Working Master Mechanic	815B	1	\$43.2349	40.0	\$3,458.79	\$89,928.51
		2	\$44.4565		\$3,556.52	\$92,469.40
		3	\$45.6775		\$3,654.20	\$95,009.19
		4	\$46.9635		\$3,757.08	\$97,684.16
		5	\$48.1211		\$3,849.69	\$100,092.07
		6	\$49.3234		\$3,945.87	\$102,592.63
T152 Deputy Assessor	829A	1	\$40.4048	40.0	\$3,232.38	\$84,041.94
	829B	2	\$42.4259		\$3,394.07	\$88,245.93
		3	\$44.4449		\$3,555.59	\$92,445.27
		4	\$46.4645		\$3,717.16	\$96,646.27
		5	\$48.4861		\$3,878.89	\$100,851.10
T810 Administrative Records Supervisor	810B	1	\$37.0077	37.5	\$2,775.58	\$72,165.00
		2	\$38.0532		\$2,853.99	\$74,203.75
		3	\$39.0985		\$2,932.39	\$76,242.10
		4	\$40.1436		\$3,010.77	\$78,280.02
		5	\$41.1900		\$3,089.25	\$80,320.47
		6	\$42.2197		\$3,166.48	\$82,328.47
T816 Chief Construction Inspector	829A	1	\$40.4048	40.0	\$3,232.38	\$84,041.94
	829B	2	\$42.4259		\$3,394.07	\$88,245.93
		3	\$44.4449		\$3,555.59	\$92,445.27
		4	\$46.4645		\$3,717.16	\$96,646.27
		5	\$48.4861		\$3,878.89	\$100,851.10
T882 Superintendent of Communications	825A	1	\$42.0871	40.0	\$3,366.97	\$87,541.32
	825B	2	\$44.1085		\$3,528.68	\$91,745.61
		3	\$46.1271		\$3,690.17	\$95,944.45
		4	\$48.1469		\$3,851.75	\$100,145.47
		5	\$50.1686		\$4,013.49	\$104,350.86
T564 Chief Sanitarian	827B	1	\$45.7277	37.5	\$3,429.58	\$89,169.11

		2	\$47.5311		\$3,564.83	\$92,685.46
		3	\$49.3344		\$3,700.08	\$96,202.21
		4	\$51.1384		\$3,835.38	\$99,719.87
		5	\$52.9416		\$3,970.62	\$103,236.20
T751 Senior Recreation Supervisor	827B	1	\$42.8698	40.0	\$3,429.58	\$89,169.11
		2	\$44.5604		\$3,564.83	\$92,685.46
		3	\$46.2510		\$3,700.08	\$96,202.21
		4	\$47.9423		\$3,835.38	\$99,719.87
		5	\$49.6328		\$3,970.62	\$103,236.20
T885 Process Control Supervisor	828B	1	\$42.9859	40.0	\$3,438.87	\$89,410.73
		2	\$45.0073		\$3,600.58	\$93,615.04
		3	\$47.0259		\$3,762.07	\$97,813.88
		4	\$49.0456		\$3,923.65	\$102,014.90
		5	\$51.0675		\$4,085.40	\$106,220.29
T316 Laboratory Director	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T585 Project Technical Support Manager	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T616 Supervisor of Tech Support	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T658 Field Maintenance Supervisor	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T814 Chief of Surveys	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08

		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T850 System Applications Project Manager	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T870 Customer Service Manager	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T880 Assistant Recreation Director	830A	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T316 Laboratory Director	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T585 Project Technical Support Manager	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T616 Supervisor of Tech Support	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T658 Field Maintenance Supervisor	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18

		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T663 Work Coordinator	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T667 Work Coordinator – PKS/BLDG	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T814 Chief of Surveys	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T850 System Applications Project Manager	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T870 Customer Service Manager	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T880 Assistant Recreation Director	830B	1	\$43.0209	40.0	\$3,441.67	\$89,483.30
		2	\$45.7346		\$3,658.77	\$95,128.08
		3	\$48.4476		\$3,875.81	\$100,771.18
		4	\$51.1608		\$4,092.86	\$106,414.24
		5	\$53.8738		\$4,309.90	\$112,057.31
T064 Parks and Recreation Facilities Manager	840A	1	\$47.2993	40.0	\$3,783.94	\$98,382.36
		2	\$49.6176		\$3,969.41	\$103,204.54
		3	\$51.9359		\$4,154.87	\$108,026.72
		4	\$54.2543		\$4,340.34	\$112,848.88

		5	\$56.5736		\$4,525.91	\$117,673.57
T065 Parks and Recreation Facilities Manager	840B	1	\$47.2993	40.0	\$3,783.94	\$98,382.36
		2	\$49.6176		\$3,969.41	\$103,204.54
		3	\$51.9359		\$4,154.87	\$108,026.72
		4	\$54.2543		\$4,340.34	\$112,848.88
		5	\$56.5736		\$4,525.91	\$117,673.57
T590 WW Treatment Plant Superintendent	850A	1	\$46.8149	40.0	\$3,745.19	\$97,374.91
		2	\$48.7873		\$3,902.98	\$101,477.39
		3	\$51.0314		\$4,082.51	\$106,145.30
		4	\$53.3791		\$4,270.33	\$111,028.45
		5	\$55.8336		\$4,466.69	\$116,134.02
T663 Work Coordinator	850A	1	\$46.8149	40.0	\$3,745.19	\$97,374.91
		2	\$48.7873		\$3,902.98	\$101,477.39
		3	\$51.0314		\$4,082.51	\$106,145.30
		4	\$53.3791		\$4,270.33	\$111,028.45
		5	\$55.8336		\$4,466.69	\$116,134.02
T667 Work Coordinator – PKS/Building	850A	1	\$46.8149	40.0	\$3,745.19	\$97,374.91
		2	\$48.7873		\$3,902.98	\$101,477.39
		3	\$51.0314		\$4,082.51	\$106,145.30
		4	\$53.3791		\$4,270.33	\$111,028.45
		5	\$55.8336		\$4,466.69	\$116,134.02
T895 Water Treatment Plant Superintendent	850A	1	\$46.8149	40.0	\$3,745.19	\$97,374.91
		2	\$48.7873		\$3,902.98	\$101,477.39
		3	\$51.0314		\$4,082.51	\$106,145.30
		4	\$53.3791		\$4,270.33	\$111,028.45
		5	\$55.8336		\$4,466.69	\$116,134.02
T061 Assistant Town Engineer	850B	1	\$46.8149	40.0	\$3,745.19	\$97,374.91
		2	\$48.7873		\$3,902.98	\$101,477.39
		3	\$51.0314		\$4,082.51	\$106,145.30
		4	\$53.3791		\$4,270.33	\$111,028.45
		5	\$55.8336		\$4,466.69	\$116,134.02
T179 Planner	850B	1	\$49.9359	37.5	\$3,745.19	\$97,374.91
		2	\$52.0397		\$3,902.98	\$101,477.39
		3	\$54.4335		\$4,082.51	\$106,145.30
		4	\$56.9377		\$4,270.33	\$111,028.45
		5	\$59.5559		\$4,466.69	\$116,134.02

T590 WW Treatment Plant Superintendent	850B	1	\$46.8149	40.0	\$3,745.19	\$97,374.91
		2	\$48.7873		\$3,902.98	\$101,477.39
		3	\$51.0314		\$4,082.51	\$106,145.30
		4	\$53.3791		\$4,270.33	\$111,028.45
		5	\$55.8336		\$4,466.69	\$116,134.02
T895 Water Treatment Plant Superintendent	850B	1	\$46.8149	40.0	\$3,745.19	\$97,374.91
		2	\$48.7873		\$3,902.98	\$101,477.39
		3	\$51.0314		\$4,082.51	\$106,145.30
		4	\$53.3791		\$4,270.33	\$111,028.45
		5	\$55.8336		\$4,466.69	\$116,134.02
T660 Field Maintenance Manager	855B	1	\$49.6759	40.0	\$3,974.07	\$103,325.85
		2	\$52.1594		\$4,172.75	\$108,491.50
		3	\$54.6105		\$4,368.84	\$113,589.88
		4	\$57.0681		\$4,565.45	\$118,701.81
		5	\$59.5781		\$4,766.25	\$123,922.41
T941 Utility Manager	855B	1	\$49.6759	40.0	\$3,974.07	\$103,325.85
		2	\$52.1594		\$4,172.75	\$108,491.50
		3	\$54.6105		\$4,368.84	\$113,589.88
		4	\$57.0681		\$4,565.45	\$118,701.81
		5	\$59.5781		\$4,766.25	\$123,922.41
T660 Field Maintenance Manager	860A	1	\$51.8781	40.0	\$4,150.25	\$107,906.48
		2	\$54.4721		\$4,357.77	\$113,301.94
		3	\$57.0668		\$4,565.34	\$118,698.72
		4	\$59.6605		\$4,772.84	\$124,093.76
		5	\$62.2546		\$4,980.37	\$129,489.66
T069 Deputy Director of Planning	860B	1	\$55.3367	37.5	\$4,150.25	\$107,906.48
		2	\$58.1036		\$4,357.77	\$113,301.94
		3	\$60.8711		\$4,565.34	\$118,698.72
		4	\$63.6378		\$4,772.84	\$124,093.76
		5	\$66.4050		\$4,980.37	\$129,489.66