FY 2020/21 Recommended Budget Town of Manchester, Connecticut

March 3, 2020

- Summary
 - □ Total General Fund recommended budget \$198,005,595
 - □ Expense increase of 2.98%
 - □ Results in mill rate of 37.35 (increase of 2.28%)
 - 3.5% increase in sewer rates and 2.0% increase in water rates
 - Fire Fund: 4.83% tax increase: increased worker's comp insurance and state pension costs, new pumper, phaseout of SAFER Grant

	Manager's							
	Adopted		Percentage					
Category	2019/20	2020/21	Dollar Change	Change				
Town Government Operations	50,702,280	52,172,028	1,469,748	2.90%				
Town Government Non-Operating	11,407,233	12,223,827	816,594	7.16%				
Town Government Subtotal	62,109,513	64,395,855	2,286,342	3.68%				
Board of Education	116,531,237	120,027,174	3,495,937	3.00%				
Other Education-Related	930,573	620,631	(309,942)	-33.31%				
Education Subtotal	117,461,810	120,647,805	3,185,995	2.71%				
Debt Service	12,697,594	12,961,935	264,341	2.08%				
Total General Fund	192,268,917	198,005,595	5,736,678	2.98%				

Financial Highlights- Town

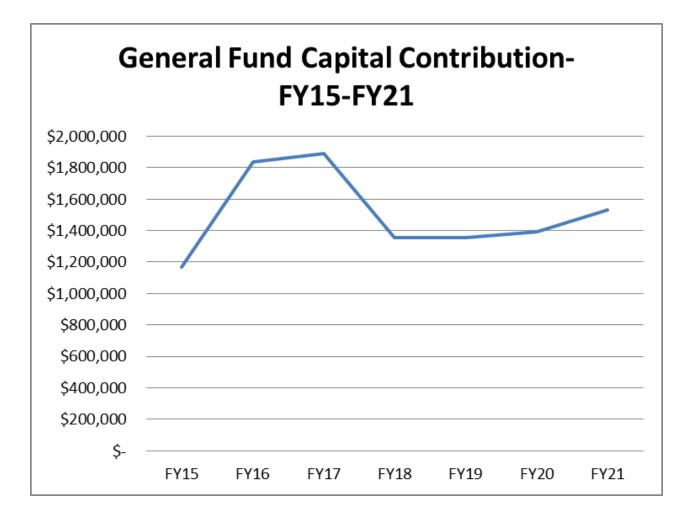
- Includes overall Town government increase of 3.68%, or \$2,286,342
- Town government operations (excluding nonoperating expenses) increase by \$1,469,748, or 2.90%
 - Increase of \$644,311 or 2.19% for wages & contractual salary adjustments
 - Net pension increase of \$359,236 based on valuation of pension funds- new mortality tables
 - □ Health insurance for active employees increased by \$239,000; total general fund (Town-side) cost \$6,951,900

Financial Highlights- Town

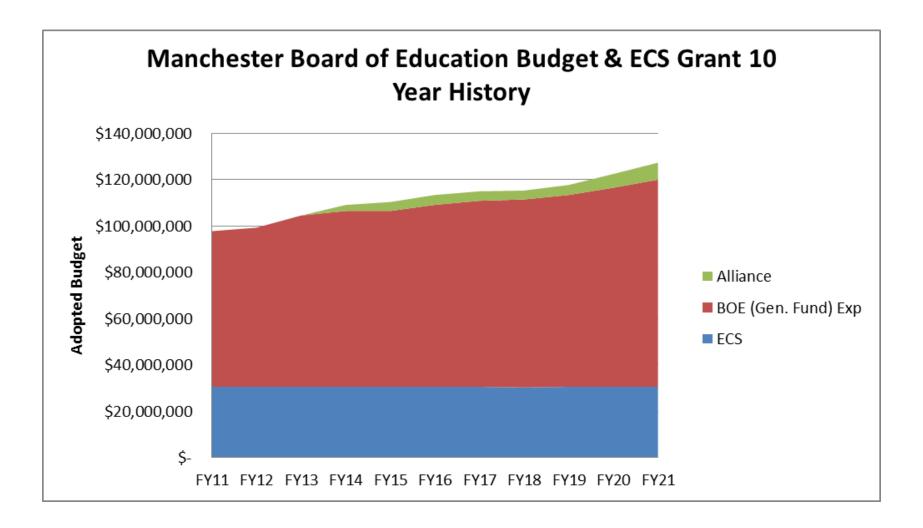
- The Communications Manager is moved from Human Resources to the General Manager's Office, yielding an increase in one that is offset by a decrease in the other.
- The Budget & Research Office, which currently covers the salary of the Work_Space site manager position, will only cover 50% of that position in the upcoming year, with the remainder to come out of Work_Space's operating budget.
- In Public Works, two positions in Sanitation have been exchanged for two new positions, Deputy Director for Sustainability & Materials Management and a Management Analyst, which are 95% funded in Sanitation and 5% in the General Fund.
- In the Police Department, an additional \$150,000 is provided for overtime expenses to accommodate a near-fully staffed department with no vacancy savings

Financial Highlights

- Non-operating budget (excluding debt) increase of \$816,594, or 7.16%
 - □ Retiree pension costs: \$168,368 increase (16.5%) total GF pension cost for current retirees: \$1,185,746
 - Retiree health costs: \$183,459 increase (6.0%) total GF retiree health costs: \$3,241,101
 - General fund capital budget increases by \$140,000
 - □ Capital improvement plan for FY21 utilizes:
 - \$1,534,000 in General Fund
 - \$270,000 in one-time funding sources from unallocated balances and available surpluses in capital project accounts
 - \$340,000 in LoCIP funding
 - Fund balance designation of \$200,000 for equipment & vehicles



- Financial Highlights
 - Board of Education increases 3.0% or \$3.49 million in Manager's recommended budget
 - Manager's recommend accounts for repurposing as Alliance expense of \$990,419
 - Cost drivers include:
 -Salaries & wages: +\$2,950,769, 4.4%
 -50 in 5 Staff Diversification Initiative
 -Tuition & services for out-of-district students



- General Fund Summary
 - Proposed budget requires mill rate increase of 2.28%
 - □ Last year's increase: 1.98%
 - □ Five year average: 1.50% mill rate increase
 - Places \$2,250,000 of fund balance at risk (thus far, budgeted use of fund balance has been unutilized)
 - □ Grand List growth of about 1.1%
 - □ Generates about \$1.6M in new revenue at the current mill rate

Tax Impact

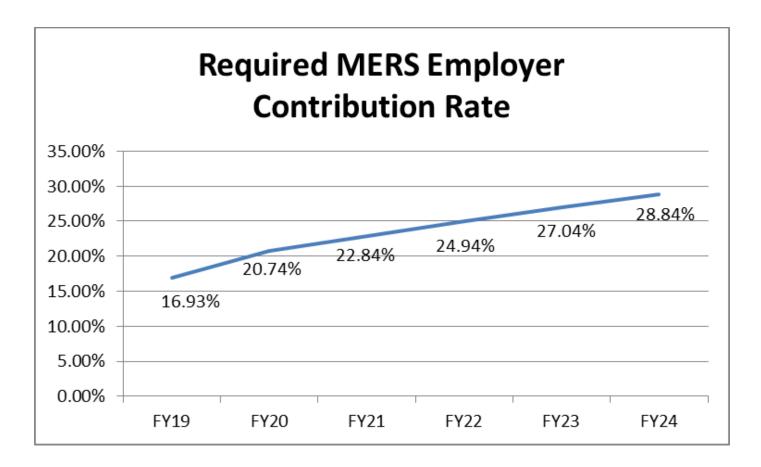
- □ Resulting mill rate of 37.35 (currently 36.52)
- Examples of tax increases on homeowners:

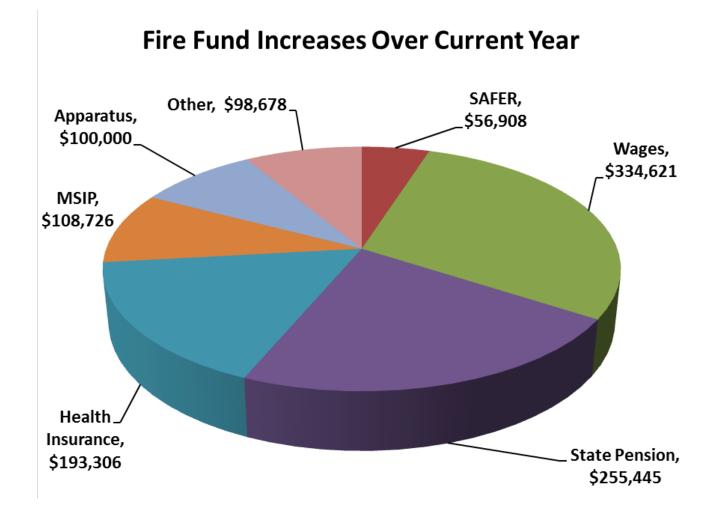
General Fund Only (8th Utilities District)

Market Value	Assessed at 70%	Current Tax	New Tax	Change in Tax
\$150,000	\$105,000	\$3,835	\$3,922	\$87
\$250,000	\$175,000	\$6,391	\$6,536	\$145
\$350,000	\$245,000	\$8,947	\$9,151	\$203

Fire Fund

- □ Expenditure increase of 6.35%
- □ Proposed mill rate of 5.43
 - Increase of 4.83% compared to current mill rate
- □ Increase to State-managed retirement plan (MERS): \$255,445
- Phase-in of increased contribution to Town's liability insurance: \$108,726 based on worker's comp history
- □ First payment on new Class A Pumper: \$100,000
- SAFER grant, which has covered 75% of salary and benefits for three new firefighters, phases out to 35% in October 2020





South Manchester Fire District (Fire Fund only)

Market Value	Assessed at 70%	Current Tax	New Tax	Change in Tax
\$150,000	\$105,000	\$544	\$570	\$26
\$250,000	\$175,000	\$907	\$950	\$44
\$350,000	\$245,000	\$1,269	\$1,330	\$61

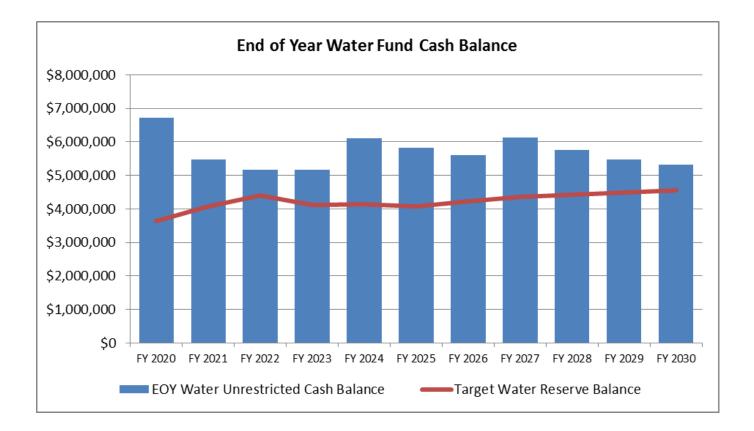
General Fund + South Manchester Fire District

Market Value	Assessed at 70%	Current Tax	New Tax	Change in Tax
\$150,000	\$105,000	\$4,379	\$4,492	\$113
\$250,000	\$175,000	\$7,298	\$7,487	\$189
\$350,000	\$245,000	\$10,217	\$10,481	\$265

Water Fund

□ Total operating expenditure increase of 5.82%

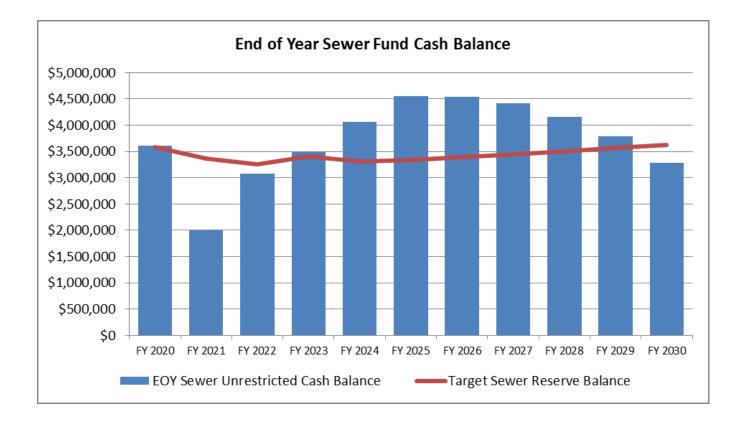
- Includes second year of 2-year phase-in of sewer use fees paid to Sewer Fund (\$211k)
- Non-operating expenses increase by 10.67%
 - Increase in debt service \$129,409: first year of payments on Clean Water Fund loans for \$5M filtration project
 - Increase to capital \$192,500 (valve replacements across town \$150k; SCADA software replacement \$90k, backhoe replacement \$185k, etc)
- Proposed rate increase of 2.0%
 - □ Preparing for future increased filtration at well-heads



	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Water Rate Increase	2.0%	1.5%	1.5%	1.5%	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%

Sewer Fund

- □ Total operating expenditure increase of 2.0%
 - First year of payments to Vernon for wastewater plant upgrades
- □ Non-operating increases by \$134,708 (2.9%)
- Proposed rate increase of 3.5%
 - Continued phase-in of WWTP upgrade costs



	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Sewer Rate Increase	3.5%	3.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Sanitation Fund

- □ Total expenditure increase of 3.73%
 - Two positions (Working Foreman & Environmental Services Manager) eliminated in exchange for two new positions (Deputy Director of Sustainability & Materials Management, and Management Analyst); 95% Sanitation, 5% General Fund
 - Two part time Transfer Station positions to be replaced with one full-time Maintainer, per labor contract
 - Tip fee costs for curbside disposal expected to increase (projected at \$95/ton)

Summary

- Total General Fund budget \$198,005,595
- □ Expense increase of 2.98%
- □ Use of reserves \$2,250,000
- □ Results in mill rate increase of 2.28%
- Increases in Sewer Funds reflect continuing phase-in of debt service costs associated with plant rebuild; 2.0% increase recommended for water rates
- □ Fire Fund: 4.83% tax increase

Thank you.